



SECTION 4.1
ENVIRONMENTAL POLICY

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Page: 1 of 1

The Company is a manufacturer and installer of L.V. switchgear. The Company is committed to minimising the negative environmental impacts of its products, activities and services while making every effort to maximise positive environmental impacts.

The policy includes the following commitments.

- The Company will conduct its activities and services so as to comply with all existing relevant environmental legislation including any forthcoming legislation.
- The Company is committed to ensuring the health, safety and welfare of its employees and others who may be affected by any of the Company's activities and services. The Company ensures that none of these activities and services are detrimental to the environment.
- The Company will support and encourage employees in developing and implementing working practices which reduce the impact on the environment.
- The Company encourages all employees to discuss any matters relating to health and safety, welfare and environmental policies through the Health & Safety Management Review Meeting.
- The Company communicates its Environmental Policy to its employees and other interested parties.
- The Company will encourage its suppliers and contractors to maintain high environmental standards.
- All waste including electrical, electronic, metallic and hazardous waste is recycled / disposed of using various licenced waste disposal contractors.

The Company's Environmental Policy will be reviewed continually and always annually to ensure its continuing suitability and effectiveness.

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| Mark Lambert | Signed Date: 23 / 11 / 2017 |
| Managing Director | Review Date: 22 / 11 / 2018 |